

---

## **Barrington Education Association and Barrington 220 Board of Education finalize new teacher contract**

The Barrington 220 Board of Education and the Barrington Education Association (BEA) have agreed on a new five-year contract for teachers. BEA members ratified the agreement on May 29, 2018. The Board of Education then approved the Agreement at a special board meeting on May 31, 2018.

Terms of the new Agreement include:

- Teacher's compensation will be based on the Consumer Price Index (CPI) during the Agreement
- Critical flexibility for the district to react to significant changes in CPI, as well as legislative changes to state laws that could impact the district's revenues or expenses
- The average employee will receive annual increases of approximately 2.4% - 3.7% based on CPI
- A new compensation schedule designed to place increased value on continuing professional development
- A higher, more competitive starting salary designed to attract and retain highly qualified teachers to Barrington 220
- New co-curricular stipend compensation formula based on objective criteria such as length of season and student participation

Sandra Bradford, a Board member involved in the negotiations, states: "Our conversations with the BEA began over 15 months ago. The meetings were collaborative and resulted in changes to our teacher's contract that are beneficial to all. This Agreement achieves our mutual goal to improve our district through the hiring and development of high quality teachers for our community's students. I want to thank all who participated in this process."

Another Board member involved in the negotiations was Brian Battle, who added: "In order to maintain the district's financial health over the next five years, our teachers recognized the importance of flexibility in this Agreement and I appreciate that they share this important perspective with our taxpayers."

The current Agreement expires at the end of this school year. The new Agreement begins with the 18-19 school year and extends through the 22-23 school year. The new settlement is consistent with the Board of Education's projections for district resources, as well as the salaries and benefits provided to educators in comparable suburban school districts in the area.