

**Barrington Community Unit School District 220
PERA Committee (Joint RIF Committee) Meeting
Monday, November 7, 2016 – 3:30 PM**

Barrington 220 Administration Office
310 James Street
Barrington, Illinois 60010

Committee Members Present

Mary Dudek, Asst. Supt. of Human Resources
Linda Klobucher, Asst. Supt. of Teaching and Learning
Becky Gill, Asst. Supt. of Elementary and Operations
Teresa Reiche, Director of Human Resources
Ron Metcalf, BEA President
Vonnie Check, Elementary Teacher
Kristen Lewis, High School Teacher

Others Present

None

The meeting was called to order at 3:36 PM

Public Comment

The opportunity for an individual to make a public comment was presented.
No public comments were made.

Approval of PERA Committee Minutes

This is the first PERA Committee Meeting, and therefore there were no minutes to approve.

Consideration of Enumerated Tasks of the Committee

Mary Dudek communicated that a recent Public Access Counselor (PAC) ruling requires that school districts to follow Open Meeting Act (OMA) requirements for the annual PERA RIF Joint Committee Meeting. As required by Section 24-12(c) of the School Code, the Committee is required to reach agreement or default to the statutory requirements for each one of the five enumerated tasks. The Committee discussed the five enumerated tasks required for the RIF Joint Committee.

The Committee decisions for the five enumerated tasks noted in bold and underlined.

1. Alt. Group 2/3 Criteria
 Using statutory default.
 Alternate agreement reached, as follows: _____

2. Alt. Group 4 Definition
 Using statutory default.
 Alternate agreement reached, as follows: _____

3. Use of External Evaluations

X **Using statutory default.**

Alternate agreement reached, as follows: _____

4. Basis for Assigning Ratings that Do Not Comply with 3-Tier or 4-Tier Model

X **Using statutory default.**

Alternate agreement reached, as follows: _____

5. Review of Evaluation Trends for More-Senior Teachers

No agreement required, but members of the Joint Committee understand and will comply with Section 24-12(c)(5) if a Joint Committee member submits a request within 10 days after distribution of the sequence of honorable dismissal list.

Next PERA Committee (RIF Joint Committee) Meeting

The next PERA Committee (RIF Joint Committee) Meeting will take place at a date and location to be determined, but no later than December 1, 2017.

The meeting was adjourned at 4:19 PM