



## **Board of Education Equity Statement**

We recognize, embrace, and defend the identities, abilities, and voices of our diverse school community. As a Board of Education, we value the multiple perspectives of our students, parents, faculty, staff, and administration. We commit ourselves to support an equitable and inclusive learning environment for all stakeholders.

The Board of Education will direct the administration to operationalize its commitment to advancing racial equity. We will encourage the use of high-impact and district-wide strategies that address day to day organizational culture, build institutional capacity, leverage our workforce, apply community engagement practices, and focus on internal processes and procedures to eliminate systemic barriers.

The Board of Education will be equitable, inclusive, transparent, respectful, and impactful in how we serve and engage with students, parents, faculty, staff, and the administration. To be clear, hate has no place in Barrington 220 schools and harassment, bullying, or intimidation of any kind will not be tolerated.

### **Why a commitment statement?**

The Board of Education wants to fully understand and appreciate the richness and diversity of who we are as a school community while recognizing a history of racial inequities that have taken place within our country and school system.