

Barrington Community Unit School District 220

BOARD OF EDUCATION

Carrie Zandi
Admin Assistant

BRIAN HARRIS
Superintendent

TIMOTHY NEUBAUER
Asst. Supt of
Business Services
AA: *Jeannine Vaughn*

MARY DUDEK
Asst Supt of Human
Resources, Staffing &
Evaluation

MATTHEW FULLER
Asst Supt of
Technology & Innovation
AA: *Kathy Moran*

LINDA KLOBUCHER
Asst Supt of
Teaching & Learning
AA: *Anne Boncimino*

CONNIE SIMON
Asst Supt of
Student Services & Support
AA's: *Nunzia Czech & Flo Crosoli*

BECKY GILL
Asst Supt of
Elementary & Operations
AA: *Roxane Hankforth*

MORGAN DELACK
Director of
Communications

- Finance
 - District Budget
 - District Levy
 - Purchasing
 - Investments
 - Debt Administration
 - Finance Planning
 - Student Fees
- Buildings and Grounds
 - Fleet Management
 - Facility Planning
 - Life Safety Repairs
 - Energy Conservation
 - Telephone System
 - Maintenance-Bldgs/Grnds
- Transportation
 - Regular Ed, Special Ed & Extracurricular Routes
- Food Service
 - Free/Reduced Meal Program
 - Cafeteria Sales—Students/Staff

- Oversee Recruitment, Interviewing, Criminal Background Checks, Onboarding, and Separation of Employment of All Staff
- Oversee Dist Insurance & Benefits Mgmt
- Oversee FMLA, employee leave, compliance to FLSA, employee record compliance and ADA
- Oversee alignment/coordination of benefits to ACA
- Oversee Unemployment & Worker's Comp
- Facilitate Development of Annual Staffing Plan
- Oversee and Monitor PreK-12 Enrollment Projections
- Oversee and Monitor Staffing Projections, Position Control, FTE & Planning
- Oversee and Direct RIF and non-renewal of staff (record keeping, notification for RIF, non-renewal)
- Oversee Licensure, Endorsements and Approval for Employment
- Facilitate Administrator, Teacher & Classified Supervision and Eval Process
- Title IX Coordinator
- Facilitate BEA Labor Management and Co-Curricular Committees.
- Facilitate Teacher Supervisory Process Task Force, PERA Joint Committee and SB7 Joint Committee
- Facilitate Affordable Healthcare Committee
- Direct and Oversee Negotiations, Employee Relations and Contract Bargaining Agreement Implementation
- Oversee Mandated Compliance Training and Records
- Manage Substitute and Temporary Employment
- Oversee Regional Office Compliance Process
- Oversee Retirement and Retirement Recognition & Awards Prog
- Oversee Employee Service Recog Prog

- Oversees district instructional tech & media.
- Oversees infrastructure, applications, student information system, media services, and instructional technology departments.
- Implements strategy for deployment, maintenance, and utilization of technology.
- Maintains technology procurement & inventory processes.
- Supports district technology systems (i.e., copiers, finance, fees, facilities, phones, transportation, food service, human resources, food service.)
- Creates and enforces standards for district technology.
- Guides district policy, procedures, and technology professional development.
- Guides legal matters related to electronic records retention, copyright/fair use, and privacy.
- Creates & implements disaster recovery plans.
- Maintains technology devices, including operating systems, application distribution, and licensing.
- Manages hardware selection & acquisition.
- Maintains security systems for LAN, WAN, & devices.
- Manages technology budgets.
- Manages Federal E-rate documents.
- Oversees district blended learning program.
- Oversees registration processes.
- Oversees district residency (and homeless).
- Oversees district attendance systems
- Oversees district translating & interpreting services
- Oversees District Technology Committee

- Supervise/Evaluate 6-12 Principals
*Secondary Leadership Committee
- Supervise/Evaluate Directors (Language, Secondary Curriculum and Instruction, Elementary Education, Assessment, and Extended Programs)
- Curriculum, PreK-12
 - Alignment preK – 12
 - Review and Articulation K - 12
- Staff Development, PreK-12
 - Chair, Dist Prof Dev Committee
 - Summer Workshops
 - Budgets for Staff Dev
 - FLEX Blocks for Curric Work
 - District PD Calendar
 - Nat'l Bd Certification Process
 - Chair District Leadership Committee
- Induction Process
 - Chair, Induction Process Team
 - New Teacher Orientation Week
 - Mentor Program
- Assessment & Testing
 - District assessment calendar
 - Monitor School Status Reports
- School Performance Rptng (SIP, DIP)
- Elementary School Transfers
- Grants (Title I, II, III, IV, V, TBE/TPI)
- English Language Learners
- Dual Lang/Chinese Immersion
- Textbooks
- Elementary Budget Management
- Harper/211/214/220

- Oversight of PreK-12 Special Ed Programs
- Supervise/Evaluates Spec Svcs Staff, EC Principal, Spec Services Director, Assistive Tech Coord, HS Dept Head of Spec Services, Nurses Coordinator, Rtl Facilitators, Reading Resource Teachers
- Plan Prof Development for Spec Svcs Staff
- Provide Tech Supervision to Staff
- Act as District Rep to Special Education Parent Grps & Orgs
- Attend IEP Meetings & Staffings
- Monitor Changes in Fed & State Laws
- Complete State Reports/Claims Related to Personnel, Extra-ordinary, Medicaid, IDEA Flow-Thru Grant, IDEA Pre-school & IDEA Discretionary Grants
- Monitor Spec Svcs Budget Accts
- Responsible for Due Process Hrngs; Prep & Actual Hrngs
- PreK-12 Resource Allocation
- Proposals for Special Ed
- ESY Programming for Children w/ Special Needs
- Monthly Team Mtgs for Related Service Spec Ed Staff
- Summer School Program
- Response to Intervention
- Student Records Oversight

- Supervise/Evaluate K-5 Principals
- Tracks policy updates for the BOE Policy Committee
- Coordinates BOE Input 220 Advisory Council
- Leads strategic planning
- Coordinates community and educational teams in creating master facilities plan
- Monitors space utilization for current and future needs
- Oversees SIP & DIP
- Oversees elementary operations
- Organizes school district calendars
- Reviews non-school fliers and trip proposals
- Serves as a community liaison
- Assists with education foundation projects, grants and initiatives
- Serves as district liaison for PTO Presidents Council
- Researches trends and opinions
- Coordinates special events, related to strategic planning
- Coordinates parent universities
- Support legislative relations

- Directs public relations, marketing and branding efforts
- Develops crisis communications strategies
- Integrates all forms of social media to promote Barrington 220 news
- Solicits information to generate newsworthy stories
- Photographs or secures video of events in the school district
- Manages Web streaming and multimedia for Board meetings
- Raises the profile of the school district through a wide range of media
- Uses digital and conventional mailings to share district information
- Interfaces with members of local and regional media outlets
- Spokesperson for the district for all media contacts
- Provides weekly electronic compilations of online news stories
- Updates Websites, social media sites and photography archives
- Interacts with publicity contacts for the Barrington 220 Educational Foundation, school Parent Teacher Organizations and alumni
- Serves as a community liaison
- Researches trends and opinions
- Facilitates legislative relations